

## **Career Pathways Definition from WIOA**

WIOA Sec. 3(7) defines Career Pathways to mean a combination of rigorous and high-quality education, training, and other services that:

- a. aligns with skill needs of industries in the state or regional economy
- b. prepares an individual to succeed in secondary or postsecondary education options
- c. includes counseling to support the individual's education and career goals
- d. includes education offered concurrently and contextually with workforce preparation and training in specific occupation or occupational cluster
- e. organizes education, training and other services to support the particular needs of an individual to accelerate their educational and career advancement
- f. enables an individual to attain a secondary school diploma or its recognized equivalent
- g. helps an individual enter or advance within a specific occupation or occupational cluster